



## **Job Description**

The Youth Director oversees midweek programming for the middle school and high school youth of Bridge of Hope. The director helps youth live out the mission of the church in their daily lives. They are responsible for facilitating healthy and godly interaction with the youth through fun activities, spiritual discussions, and personal contact points.

## **Responsibilities**

1. Executes the week-to-week operations of CONNECT (junior high) and UNITE (senior high), including instruction, group discussion, and other activities.
2. Identifies curricula and develops content for CONNECT and UNITE.
3. Maintains communication with youths (in person and through various media) for the purposes of personal discipleship and relationship building.
4. Maintains communication with parents via various media, encouraging them and keeping them up to date with events.
5. Mentors youth leaders towards the fostering of ministry cohesiveness and spiritual healthiness, including them in select administrative tasks.

6. Conducts research, conversations and strategic planning with other Christian youth workers.
7. Executes Vision-based strategies identified by the Youth Discipleship Team.
8. Meets with the Youth Discipleship Team for official meetings as a voting member.

## **Hours**

Anticipated average work load is 10-15 hours a week, with an average of 40-60 hours per month, not to exceed 750 hours per year. Hours must be logged.

## **Reporting**

The Youth Director reports to the Ministry Coordinator or, in the event of no Ministry Coordinator, the Pastoral Shepherds. The Director is expected to maintain regular communication with the Youth Discipleship Team, the Ministry Coordinator, and the Pastor. Periodic reports will be made to Council.

## **Qualifications**

- Loves youth and connects with them.
- Has experience working with youth.
- Has experience working with parents.
- Strong communication skills.
- Well organized.
- Able to work well with teams.
- Able to recruit and train youth leaders.
- Articulates a holistic Christian philosophy of youth ministry.
- Exhibits kindness, humility, and patience.
- Follows Jesus Christ as a dedicated disciple, actively practicing spiritual disciplines.

- Agrees to promote the Christian faith through a reformed interpretation of Scripture in alignment with the confessions of the Christian Reformed Church.
- Commits to being a regular attendee of Bridge of Hope. (Membership at Bridge of Hope preferred.)